



Name & Date: \_\_\_\_\_

## Page for IN ICI WHO Master Trainer

Dear IN ICI WHO Master Trainer,

our questionnaires give you profound feedback at the beginning about the expectations of your participants and at the end about the results of your training. To use such a feedback instrument is highly professional. It opens for your participants at the beginning the door to additional expectations and it sends the messages that your trainings have a huge impact for great professional and life benefits and that they are scientifically designed and controlled. This adds value to your training and you can use it for your marketing.

Therefore, we highly recommend that you ask your participants to fill out the enclosed questionnaires. We use the names only for scientific reasons to match the questionnaire at the beginning with the questionnaire at the end and optional for a questionnaire after a few months. The output is anonymized. The intensive evaluation is done by Doctoral Candidates from Universidad Central de Nicaragua. For results for you we work on offering this in your IN ICI WHO sign-in area. If you type in there the questionnaires yourself, you will receive the statistically reliable results with graphs and diagrams immediately. If you prefer to send us the written questionnaire it will take several weeks.

### Please give us the following info:

Training Institute: \_\_\_\_\_

Country: \_\_\_\_\_ Town: \_\_\_\_\_

IN ICI or WHO Training: \_\_\_\_\_

Number of training days: \_\_\_\_\_ Number of full hours of face-to-face training: \_\_\_\_\_

Date when the participants filled out the questionnaire: \_\_\_\_\_ Number of participants: \_\_\_\_\_

Name of Trainer: \_\_\_\_\_

Age: \_\_\_\_\_ Gender: \_\_\_\_\_ Profession: \_\_\_\_\_

Highest educational qualification (School or University): \_\_\_\_\_

Please tell us: How did you introduce and discuss the questionnaire with your participants? Did they have any special questions? Are there in the questionnaire any questions that are difficult to understand? What were the highlights in the discussion? Do you or your participants have any recommendations for additional questions in the questionnaire? Do you have any other comments for us?

Thank you very much for your support.

Nandana & Karl

Professors at the Psychology department of Universidad Central de Nicaragua (UCN)

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